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**ASM PACIFIC TECHNOLOGY LIMITED**  
*(incorporated in the Cayman Islands with limited liability)*  
**(Stock code: 0522)**

**ISSUE OF SHARES PURSUANT TO  
EMPLOYEE SHARE INCENTIVE SCHEME**

The Board has resolved that 1,747,100 Incentive Shares be granted to 442 Eligible Persons, being executive Directors and employees of the Company, who shall have served the Company and/or its participating subsidiaries during the 2010 Qualification Period. Pursuant to the terms of the Scheme, the Trustees shall subscribe for new Shares at par or purchase Shares in the market, as soon as practicable following the expiry of 2010 Qualification Period.

The Trustees subscribed for and the Board resolved to issue and allot 1,726,900 new Shares to the 435 Eligible Persons on 15 December 2010 pursuant to the authority given by the shareholders of the Company to the Board at the annual general meeting held on 24 April 2009. The subscription price for the Incentive Shares was paid by the Trustees out of the fund held for the benefit of the Eligible Persons.

References are made to the Scheme adopted on 23 March 1990, as amended on 30 June 1999 and 24 April 2009.

On 2 March 2010, the Board resolved that 1,747,100 Incentive Shares be granted to 442 Eligible Persons, being executive Directors and employees of the Company, who shall have served the Company and/or its participating subsidiaries during the 2010 Qualification Period. Pursuant to the terms of the Scheme, the Trustees shall subscribe for new Shares at par or purchase Shares in the market, as soon as practicable following the expiry of 2010 Qualification Period.

The Trustees subscribed for and the Board resolved to issue and allot 1,726,900 new Shares to the 435 Eligible Persons on 15 December 2010 pursuant to the authority given by the shareholders of the Company to the Board at the annual general meeting held on 24 April 2009. The Trustees paid the subscription money for the 1,726,900 new Shares to the Company in cash. The number of Incentive Shares allocated to each Eligible Person is determined having regard to factors like his/her position, experience, years of service and performance in the Company and/or its participating subsidiaries.

Of the total 1,726,900 Incentive Shares issued: (i) 1,442,900 of which were granted to employees of the Company who are neither director, chief executive nor substantial shareholder of the Company, nor an associate (as defined under the Listing Rules) of any of them, (ii) 110,000 of which were issued to Mr. Lee Wai Kwong, (iii) 96,000 of which were issued to Mr. Peter Lo Tsan Yin; and (iv) 78,000 of which were issued to Mr. James Chow Chuen, all of (ii), (iii) and (iv) above are executive Directors of the Company. The issue of such Incentive Shares to the 3 executive Directors has been approved by the remuneration committee of the Company, comprising of, inter alia, all independent non-executive Directors of the Company.

The 1,726,900 Incentive Shares in aggregate represent approximately 0.438% of the existing issued share capital and approximately 0.436% of the enlarged issued share capital of the Company after the allotment. When issued and fully paid, they ranked pari passu amongst themselves and with the existing issued Shares, with the same rights as respects voting, dividends, transfer and all other rights, including those arising on liquidation, as all other issued Shares at the time of such allotment.

Application has been made by the Company to the Listing Committee of the Stock Exchange for granting the listing of, and permission to deal in, the Shares to be issued under the Scheme from 24 March 2010 to 23 March 2020 and conditional approval has been granted.

The following are the details of the Incentive Shares were issued:

Number and nominal value:	1,726,900 ordinary shares of HK\$0.10 each in the share capital of the Company
Issue/Net price:	At par value of HK\$0.10 per Share
Aggregate nominal value:	HK\$172,690
Total funds to be raised and proposed use of proceeds:	HK\$172,690, to be used as general working capital of the Company
Reasons for the issue:	The issue of Incentive Shares is to make available Shares for allocation to the Eligible Persons under the Scheme. The allocation of Incentive Shares to the Eligible Persons pursuant to the Scheme provide valuable incentive and rewards for the contributions made by the Eligible Persons to the Company and/or its participating subsidiaries, and to attract and retain human resources that are valuable to the Company and/or its participating subsidiaries
Identity of the allottees:	435 Eligible Persons, comprising 3 executive Directors and 432 employees of the Company
Funds:	The Trustees paid to the Company the subscription money out of the funds held on trust for the benefit of

the Eligible Persons

Closing price of the Share: HK\$83.0 per Share on the date of this announcement

Fund raising activities in the past 12 months: The Company has not engaged in any capital fund raising activities in the 12 months immediately preceding the date of this announcement

## **Definitions**

“Board” board of Directors

“Company” ASM Pacific Technology Limited, a company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Stock Exchange

“Director(s)” director(s) of the Company

“Eligible Person(s)” members of the management and employees of the Company and/or its participating subsidiaries, which include executive and non-executive Directors and employees of the Company and/or of the participating subsidiaries and, inter alia, shall have served the Company and/or its participating subsidiaries during a particular qualification period as determined by the Board

“Incentive Share(s)” in respect of an Eligible Person, such Shares as determined by the Board, which shall be subscribed for or purchased by the Trustees to be allocated to him pursuant to the Scheme

“Scheme” an employee share incentive scheme adopted by the Company on 23 March 1990, as amended on 30 June 1999 and 24 April 2009, for the benefit of members of the management and employees of the Company and/or its participating subsidiaries

“Share(s)” ordinary share(s) of HK\$0.10 each in the share capital of the Company

“Stock Exchange” The Stock Exchange of Hong Kong Limited

“Trustees” the trustee(s) appointed by the Company to administer the Scheme

“2010 Qualification Period” the period from 2 March 2010 to 15 December 2010

“HK\$” Hong Kong dollar(s), the lawful currency of Hong Kong  
“%” per cent.

On behalf of the Board  
**Lee Wai Kwong**  
Director

Hong Kong, 15 December 2010

*As at the date of this announcement, the Board comprises Mr. Arthur H. del Prado (Chairman), Mr. Peter Lo Tsan Yin (Vice Chairman), Mr. Lee Wai Kwong and Mr. James Chow Chuen as Executive Directors, Mr. Charles Dean del Prado and Mr. Petrus Antonius Maria van Bommel as Non-executive Directors, and Miss Orasa Livasiri, Mr. Robert Lee Shiu Hung and Mr. John Lok Kam Chong as Independent Non-executive Directors.*