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ASMPT LIMITED

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 0522)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE 2022 ANNUAL REPORT AND THE 2023 INTERIM REPORT

Reference is made to the annual report of ASMPT Limited (the "**Company**") for the year ended 31 December 2022 (the "**2022 Annual Report**") and the interim report of the Company for the six months ended 30 June 2023 (the "**2023 Interim Report**"). Unless otherwise defined herein, terms used in this announcement shall have the same meanings as those defined in the 2022 Annual Report and the 2023 Interim Report.

Further to the disclosures made on pages 28 and 29 of the 2022 Annual Report and pages 45 and 46 of the 2023 Interim Report, the Company wishes to supplement further information in respect of its Employee Share Incentive Scheme, as follows:

2022 Annual Report

- 1. The closing price of the shares on 14 December 2022 (immediately before the vesting date of 15 December 2022 on which all the awarded shares were vested) was HK\$58.650.
- 2. The number of shares available for grant under the Scheme mandate at the beginning and the end of the year ended 31 December 2022 were 36,260,733 shares and 33,188,633 shares respectively.
- 3. During the year ended 31 December 2022, 2,633,700 shares, which were awarded on 15 March 2022, were issued and vested on 15 December 2022. The said shares represented approximately 0.64% of the Company's weighted average number of shares in issue during the year.
- 4. During the year, the shares to be awarded to each employee, including Executive Directors and the senior management, are determined by having regard to factors such as his/her position, experience, years of service and

contributions and performance in the Group during the preceding year. The Remuneration Committee believes that the awarded shares align the interests of the employees with those of the Group through the ownership of shares, dividends and other distributions paid on the shares and/or the increase in value of the shares, and to encourage and retain the employees to make contributions to the long-term growth and profits of the Group. To promote retention, the vesting conditions and the terms of the Scheme have further provided for lapsing of the awarded shares if the employees cease to be employees prior to the vesting date.

2023 Interim Report

- 1. The number of shares available for grant under the Scheme mandate at the beginning and the end of the six months ended 30 June 2023 were 33,188,633 shares and 30,741,633 shares respectively.
- 2. During the six months ended 30 June 2023, 2,447,000 shares were awarded on 30 March 2023. The said shares represented approximately 0.59% of the Company's weighted average number of shares in issue during the six months ended 30 June 2023.

The further information stated in this announcement does not affect other information contained in the 2022 Annual Report and the 2023 Interim Report. Save as disclosed above, all other information in the 2022 Annual Report and the 2023 Interim Report remains unchanged.

By Order of the Board **ASMPT Limited Kong Choon, Jupiter** *Company Secretary*

Hong Kong, 12 October 2023

As at the date of this announcement, the Board comprises Miss Orasa Livasiri (Chairman), Mr. John Lok Kam Chong, Mr. Wong Hon Yee, Mr. Eric Tang Koon Hung, Mr. Andrew Chong Yang Hsueh and Ms. Hera Siu Kitwan as Independent Non-Executive Directors, Mr. Benjamin Loh Gek Lim and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.

(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)